

United States Government

NATIONAL LABOR RELATIONS BOARD 1015 HALF STREET, SE WASHINGTON DC 20570

July 22, 2016

Re: Con-Way Freight, Inc.

Cases 21-CA-135683, 21-CA-140545, 21-RC-136546

ORDER

The parties' Joint Motion to Sever Allegations and Partially Remand to the Regional Director for Approval of Partial Withdrawal Request is granted. Accordingly, this matter is remanded to the Regional Director for Region 21 of the National Labor Relations Board for further appropriate action.¹

By direction of the Board:

/s/ Farah Z. Qureshi Associate Executive Secretary

¹ Member Miscimarra believes that a Board award for front pay in lieu of reinstatement would exceed the Board's remedial authority under the Act. See <u>Pacific Beach Hotel</u>, 361 NLRB No. 65, slip op. at 22-26 (2014) (Member Miscimarra, concurring in part and dissenting in part). However, Member Miscimarra notes that the approval of a settlement agreement does not constitute a Board finding regarding the appropriateness of such an award.